

**Wah Hong Industrial Corporation**  
**Notice of the 2025 Annual Shareholders' Meeting**  
**(Summary Translation)**

1. The 2025 Annual Shareholders' Meeting of the Company will be held on Monday, May 26, 2025 at 9:30 a.m. The meeting will take place at 5F., No. 211, Zhongzheng 4th Rd., Qianjin Dist., Kaohsiung City (Mega Bank South District Staff Training Centre). Shareholder registration will begin at 9:00 a.m. at the same location as the meeting venue.
2. Meeting Agenda: (I) Reporting Items: 1. 2024 Business Report. 2. Auditing Committee's Audit Report for the year 2024. 3. Employee and Director Remuneration Distribution Report for the year 2024. 4. Cash Dividend Distribution Report for the year 2024. 5. Report on cash distribution from capital reserves. 6. Implementation status of the fourth transfer of treasury shares to employees by the Company. (II) Acknowledged Items: 1. Business Report and Financial Statements for the year 2024. 2. Distribution of Earnings for the year 2024. (III) Discussion Items: 1. Amendment of some articles in the Articles of Incorporation. 2. Amendment of some articles in the Regulations Governing the Acquisition and Disposal of Assets. (IV) Election: Proposal for overall re-election of directors. (V) Other Proposals: Proposal to lift the restrictions on the non-competition of the new directors and their representatives. (VI) Extemporaneous Motions.
3. The Board of Directors resolved to distribute cash dividends of NT\$130,005,739 (NT\$1.3 per share) from earnings and NT\$30,001,325 (NT\$0.3 per share) from capital reserves in 2024.
4. Other than summarized in the meeting notice, detailed information for the meeting agenda pursuant to Article 172 of the Company Act or Article 26-1 of the Securities and Exchange Act will be posted on Market Observation Post System (<https://mops.twse.com.tw>).
5. In accordance with Article 165 of the Company Act, changes to the shareholder registry will be suspended from March 28, 2025 until May 26, 2025. If shareholders need to complete account opening procedures (including submission of a seal imprint card), please contact the Stock Affairs Department of Taishin Securities Co., Ltd.
6. If any shareholder seeks a power of attorney, the Company will prepare a summary table of the solicitation information before April 25, 2025 and disclose it on the Securities and Futures Institute website. Investors who wish to inquire can directly enter the website (<https://free.sfi.org.tw>), enter the search criteria, and obtain the relevant information. The statistical verification institution for the Company's power of attorney is the Stock Affairs Department of Taishin Securities Co., Ltd.
7. Seven directors (including three independent directors) were re-elected at this shareholders' meeting. List of candidates under the nomination system: Director: Tsuen-Hsien, Chang, representative of Wah Lee Industrial Corp.; Director: Lu-Hui, Huang, representative of Bau Guang Investment Co. Ltd.; Director: Ching-Pin, Yeh; Director: Chih-Cheng, Wu; Independent Director: Liang-Chien, Li; Independent Director: Kuan-Neng, Chen, Independent Director: I-Yu, Huang. If the shareholders want to inquire about their academic and work experience and other related information, please go to "Announcement Inquiry" on the Market Observation Post System (<https://mops.twse.com.tw>).
8. In addition to the announcement on the Market Observation Post System, we hereby send a letter and attach an attendance card and a power of attorney. If you decide to attend in person, please sign or stamp on the third copy of the "Attendance Card" and bring it to the venue on the day of the meeting (do not mail it back). If you entrust a representative to attend, please sign or stamp on the power of attorney, fill in the relevant information of the representative, and send it to the Stock Affairs Department of Taishin Securities Co., Ltd., the Company's stock transfer agent, no later than five days before the meeting.
9. **Shareholders of this meeting are allowed to exercise their voting rights electronically from April 26, 2025 to May 23, 2025. Please log in to "eService/eVoting" of Taiwan Depository & Clearing Corporation and follow the instructions for voting.**  
**(Website: <https://stockservices.tdcc.com.tw>)**
10. Please bring your identification documents for verification when attending the meeting.
11. Please take notice of this matter accordingly.

To

Our Shareholders

Sincerely Yours,  
Board of Directors,  
Wah Hong Industrial Corporation